



**CONSTITUTION
OF
Wellstead Community
Resource Centre Inc.**

ABN 12 580 085 116

An association incorporated pursuant to the Associations Incorporation Act 2015 (WA)

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PRELIMINARY MATTERS

1. Name

The name of the association is Wellstead Community Resource Centre Inc.

2. Type of entity

The association is a not-for-profit association incorporated under the *Associations Incorporation Act 2015* (WA).

3. Definitions

In this Constitution, unless the contrary intention appears, words and phrases have the following meaning:

- (a) **Administrative Tribunal** means the State Administrative Tribunal of Western Australia.
- (b) **Annual General Meeting** means a general meeting of members called under clause 14.4.
- (c) **Associate member** means a member who has no right to vote but has all other rights of members as determined by the Management Committee or by the members at a general meeting.
- (d) **Association** means Wellstead Community Resource Centre Incorporated.
- (e) **Associations Act 2015** means the *Associations Incorporation Act 2015* (WA).
- (f) **Association's books** means the association's registers, minutes, documents, securities, financial records, financial statements and financial reports as defined in Section 62 of the Associations Act, however compiled, stored or recorded.
- (g) **Association's regulations** means the regulations made under the Associations Act (if any).
- (h) **Management Committee** means the group of people, called Management Committee Members, who are responsible for the management of the affairs of the association.
- (i) **Management Committee meeting** means a meeting of the Management Committee Members.
- (j) **Chairperson** means the person elected by the Management Committee to hold this office.
- (k) **Clause** means a clause of this constitution.
- (l) **Commissioner** means the person designated as the Commissioner from time to time under the Associations Act, currently the Executive Officer of the Western Australian Department of Commerce.
- (m) **Constitution** means this document as amended from time to time.
- (n) **Coordinator** means the senior staff member employed by the association to manage the day-to-day affairs of the association.
- (o) **Department** means the Western Australian government department principally assisting with the administration of the Associations Act, currently the Western Australian Department of Commerce.
- (p) **Management Committee Member** means a member of the Management Committee appointed under clause 21.
- (q) **Financial records** means:
 - (i) Invoices, receipts, orders for the payment of money, bills of exchange, cheques, promissory notes and vouchers,
 - (ii) Documents of prime entry such as sales day books, purchase day books, sales returns day books, purchases returns day books, bank books, cash receipts books, cash payments books, petty cash receipts books, petty cash payments books and journals, and
 - (iii) Working papers and other documents needed to explain:
 - (A) The methods by which financial statements are prepared, and
 - (B) Adjustments to be made in preparing financial statements.
- (r) **Financial report** refers to the financial report for a financial year of a tier 1 association and comprises:
 - (i) The financial statements for the financial year of a tier 1 association,
 - (ii) The notes to the financial statements for the financial year of a tier 1 association, and

- (iii) The declaration about the financial statements and notes made by the Management Committee of a tier 1 association.
- (s) **Financial statements** means:
 - (i) If the association uses the cash basis of accounting:
 - (A) A statement of receipts and payments for the financial year,
 - (B) A reconciled statement of bank account balances as at the end of the financial year, and
 - (C) A statement of assets and liabilities as at the end of the financial year.
 - (ii) If the association uses the accrual basis of accounting:
 - (A) A statement of income and expenditure for the financial year, and
 - (B) A balance sheet.
- (t) **Financial year** means:
 - (i) In relation to the association's first financial year, the period ending twelve (12) months from the date of incorporation of the association, and
 - (ii) After the association's first financial year, a period of twelve (12) months commencing on 1 July and ending on 30 June each year.
- (u) **General meeting** means a meeting of the members of the association to which all members (including associate members, if any) are invited to attend, and is either:
 - (i) an annual general meeting, or
 - (ii) a special general meeting.
- (v) **Meeting Chair** means the person who chairs a general meeting or a Management Committee meeting.
- (w) **Member** means a person or organisation that is a member of the association.
- (x) **Minutes** means a permanent and detailed record of the deliberations of, and resolutions adopted at, general meetings and Management Committee meetings and may include a hardcopy or an authorised softcopy documentation of those deliberations and resolutions.
- (y) **Officeholder** means a Management Committee Member referred to in clause 19.2.
- (z) **Ordinary resolution** means a resolution at a meeting that:
 - (i) Is not a special resolution, and
 - (ii) Is passed by the votes of more than 50% of the persons who are entitled to cast a vote at that meeting.
- (aa) **Organisational member** means a member of the association that is a corporation, incorporated association or other form of body corporate.
- (bb) **Organisational representative** means a natural person (i.e. human being) nominated by the organisational member to represent the organisational member at one or more general meetings.
- (cc) **Poll** means voting conducted by a show of hands which is recorded in writing in the minutes.
- (dd) **Quorum** means the number of persons required to be present in order to conduct a meeting.
- (ee) **Special general meeting** means any general meeting of members that is not an annual general meeting.
- (ff) **Special resolution** means a resolution proposed at a meeting and passed by the votes of not less than seventy five (75)% of the persons who are entitled to cast a vote at that meeting.
- (gg) **Surplus property** means the property remaining when the association is wound up or cancelled after satisfying:
 - (i) The debts and liabilities of the association, and
 - (ii) The costs, charges and expenses of winding up the association, but does not include books relating to the management of the association.
- (hh) **Tier 1 association** means an association that, in a financial year:
 - (i) Has a revenue of less than \$250,000 or such other amount that is prescribed from time to

- time under section 64(1) of the Associations Act, or
- (ii) Has been declared by the Commissioner to be a Tier 1 association.
- Tier 1 associations can also elect to prepare basic financial statements with no independent review or audit

3.1. Relationship between constitution and Associations Act

The Associations Act overrides any provision in this constitution, which is inconsistent with the Associations Act.

3.2. Interpretation

In this constitution:

- (a) The words ‘**including**’, ‘**for example**’, or similar expressions mean that there may be more inclusions or examples than those mentioned after that expression, and
- (b) Reference to an ‘**Act**’ includes every amendment, re-enactment, or replacement of that Act and any subordinate legislation made under that Act (such as the Associations Regulations).

PURPOSE AND POWERS

4. Purpose

Wellstead Community Resource Centre Inc. is a public institution which has the charitable purpose of advancing social and public welfare by:

- 4.1 Advancing mental health and preventing social isolation;
- 4.2 Providing a physical location where it supports individuals to undertake activities, or work on projects, in the company of others.

5. Powers

Subject to the Associations Act, the association may do all things necessary to lawfully pursue its purpose.

6. Not-for-profit

6.1. Property and income

The property and income of the association shall be applied solely to promoting its object and purposes and no part of that property or income may be paid or otherwise distributed, directly or indirectly, to any member, except in good faith in promoting such object and purposes.

6.2. Permitted payments

Provided it is done in good faith, clause 6.1 does not prevent the association from:

- (a) Paying a member for goods or services they have provided, or expenses they have properly incurred at fair and reasonable rates, or
- (b) Making payment to a member in carrying out the association’s objects and purposes

MEMBERS – MEMBERSHIP REQUIREMENTS

7. Number, qualifications and liability of members

7.1. Number

The association shall have a minimum of six (6) members with full voting rights.

7.2. Qualifications

- (a) Subject to clause 7.2 (b), any person who supports the objects and purposes of the association is eligible to apply for membership.
- (b) The association must comply with all legal and regulatory obligations that apply to the association when assessing eligibility of an applicant to become a member.
- (c) Paid staff are eligible.
- (d) A person under the age of fifteen (15) years cannot belong to a class of members that has voting rights.

7.3. Liability

- (a) Members are to pay any membership fees set by the association.
- (b) Members are not liable to pay, by reason of the person's membership, any other debts incurred by or on behalf of the association, including the costs of winding up of the association.

8. Becoming a member

8.1. Application

- (a) A person who wishes to become a member (**applicant**) shall:
 - (i) Make a written membership application to the Association in the form set out in schedule 1 of this constitution (**membership application form**), and
 - (ii) Be nominated for membership by a current member (**nominee**).
- (b) The membership application form shall be signed by the applicant and the nominee.
- (c) An applicant becomes a member if:
 - (i) They meet all membership qualifications under clause 7.2 with the exception of 7.2 9 (c).
 - (ii) They complete and forward a membership application form to the Coordinator under clause 8.1(a)(i), and
 - (iii) The Management Committee approves their membership application.

8.2. Consideration of membership application

- (a) The Management Committee shall consider and decide whether to approve or reject a membership application.
- (b) Subject to clause 8.2(c), a membership application shall be considered and decided in the order in which it was received.
- (c) When considering a membership application, the Management Committee may seek clarification of any matter or further information in support of the application, and may delay its decision to allow for that material to be provided.
- (d) The Management Committee shall not approve a membership application unless the applicant:
 - (i) meets all the membership qualifications under clause 7.2 with the exception of 7.2 (c), and
 - (ii) makes a written membership application under clause 8.1(a)(i),
- (e) The Management Committee may refuse to accept a membership application even if the applicant has applied in writing and meets all membership qualifications under clause 7.2 with the exception of 7.2 (c).
- (f) The Committee is not required to provide reasons but must, upon request, be able to demonstrate that the rejection of any membership application was for reasons other than the personal characteristics of the applicant such as, without limitation, their age, race or background.

9. Members register

9.1. Content of members register

- (a) The association shall maintain and keep updated a members register which shall contain:
 - (i) The full names of each member,
 - (ii) The contact postal, residential or email addresses of each member, and
 - (iii) The date upon which a person became a member.
- (b) Within twenty eight (28) days after a change in membership the Secretary shall ensure that a membership change is recorded in the members register.
- (c) The Secretary shall ensure that the members register is kept and maintained at the Wellstead Community Resource Centre Inc.

9.2. Inspection and copying of members register

- (a) A member shall be entitled to inspect the members register free of charge, at such time and place as is mutually convenient to the association and the member.
- (b) A member shall contact the Secretary to request to inspect the members register.
- (c) A member may make a copy of details from the members register but has no right to remove the members register.
- (d) A member may make a request in writing to the Secretary for a copy of the members register for which the association may charge a reasonable fee, which is to be determined by the Management Committee from time to time.
- (e) The Management Committee may require a member who requests a copy of the members register under clause 9.2(d) to provide a statutory declaration to the Secretary setting out the purpose of the request and declaring that the purpose is connected with the association's affairs.

9.3. Prohibited use of information on members register

A member shall not use or disclose the information on the members register:

- (a) To gain access to information that a member has deliberately denied to them (for example, in relation to a social, family or legal difference or dispute involving the latter member),
- (b) To contact, send material to the association or a member for the purpose of advertising for political, religious, charitable or commercial purposes, or
- (c) For any other purpose unless the use of the information is approved by the Management Committee, and for a purpose directly connected:
 - (i) To the association's affairs, or
 - (ii) To the provision of information to the Commissioner under the Associations Act.

10. Classes of members

- (a) The membership of the association consists of only one class of members.
- (b) A member has all rights provided to members under the constitution, including the right to vote, and other rights and benefits as determined by the Management Committee or by resolution of the members at a general meeting.
- (c) A person under the age of fifteen (15) years cannot be a member.

11. Membership fees

Members are not required to pay any annual membership fees to the association.

12. Termination of membership

12.1. Circumstances when membership terminates

- (a) A member's membership terminates if the member:

- (i) Resigns as a member under clause 12.2
- (ii) Is expelled as a member under clause 12.3 or
- (iii) Dies.
- (b) The Association shall keep a record of:
 - (i) The date on which member's membership terminates under clause 12.1 (a) and
 - (ii) The reason the member's membership terminates within twenty eight (28) days after the change occurs and retain this information for a period of one year after a person's membership terminates.

12.2. Resignation of member

- (a) A member may resign as a member by giving written notice of their resignation to the Secretary.
- (b) The member's resignation is effective as at:
 - (i) The time of receipt by the Secretary of the person's written notice of resignation, or
 - (ii) If a later time is stated in the notice, at that later time.

12.3. Suspension or expulsion of member

- (a) The association may, by Management Committee resolution, suspend or expel a member from membership if:
 - (i) The member refuses or neglects to comply with this constitution, or
 - (ii) The member's conduct or behaviour is detrimental to the interests of the association.
- (b) The Secretary shall, not less than twenty eight (28) days before the Management Committee meeting at which the suspension or expulsion resolution is to be considered, give written notice to the member:
 - (i) Of the proposed suspension or expulsion and the grounds on which it is based,
 - (ii) Of the date, place and time of the Management Committee meeting at which the suspension or expulsion resolution is to be considered,
 - (iii) That the member, or the member's representative, may attend the Management Committee meeting at which the suspension or expulsion resolution is to be considered, and
 - (iv) That the member, or the member's representative, may address the Management Committee at the Management Committee meeting at which the suspension or expulsion resolution is to be considered and shall be given a full and fair opportunity to state the member's case orally, in writing, or both.
- (c) At the Management Committee meeting at which the suspension or expulsion resolution is to be considered the Management Committee shall:
 - (i) Give the member, or the member's representative, a full and fair opportunity to state the member's case orally,
 - (ii) Give due consideration to any written statement submitted by the member, and
 - (iii) Determine whether or not the member should be:
 - (A) Expelled as a member, or
 - (B) Suspended as a member, and if so, the period of the member's suspension.
- (d) Once the Management Committee has decided to suspend or expel a member, the member is immediately suspended or expelled.
- (e) Within seven (7) days of the Management Committee meeting at which the suspension or expulsion resolution is considered, the Secretary shall ensure that the member is informed in writing of the Management Committee's decision and the reasons for the decision.

12.4. After suspension of member

- (a) If a member's membership is suspended under clause 12.3 the Secretary shall record in the

members register within twenty eight (28) days of the date of suspension:

- (i) The suspended member's name,
 - (ii) The date on which the member's suspension takes effect, and
 - (iii) The length of the suspension determined by the Management Committee under clause 12.3(c)(iii)(B)
- (b) A suspended member cannot exercise any rights or privileges of a member, including voting rights, during the period of suspension.
- (c) Upon the expiry of the suspension period, the Secretary shall record in the members register that the member is no longer suspended within twenty eight (28) days of that expiration date.

12.5. Member's right of appeal against suspension or expulsion

Within fourteen (14) days of receiving notice of the Management Committee's decision under clause 12.3(c), an expelled or suspended member may appeal the Management Committee's suspension or expulsion decision by giving written notice of the expelled or suspended member's intention to seek:

- (a) An appeal of the Management Committee's suspension or expulsion decision, and
- (b) The appointment of a mediator under clause 35.

12.6. Reinstatement of member

If the Management Committee's decision to suspend or expel a member is revoked, any act performed by the Management Committee or members in general meeting during the period that the member was suspended or expelled from membership under clause 12.3, is deemed to be valid, notwithstanding the member's inability to exercise their rights or privileges of a member, including the right to vote, during that suspension period.

ANNUAL GENERAL MEETING AND SPECIAL GENERAL MEETING

13. General meeting

There are two types of general meetings, namely:

- (a) An annual general meeting, and
- (b) A special general meeting.

14. Annual general meeting

14.1. Purpose of annual general meeting

An annual general meeting is:

- (a) A general meeting of all the members that is to be held once during each calendar year.
- (b) Called to conduct the following business:
 - (i) Confirmation of the minutes of the previous annual general meeting,
 - (ii) Confirmation of the minutes of any special general meeting held since the previous annual general meeting (if the minutes of that special general meeting have not yet been confirmed),
 - (iii) Elect or appoint Management Committee Members
 - (iv) Receive the Chairperson's report for the previous financial year
 - (v) Receive the Coordinator's report for the previous year
 - (vi) Appoint the auditor for the next financial year
 - (vii) Receive the financial statements for the previous financial year, and
 - (viii) Receive
 - (A) The review report on the financial statements for the previous financial year, or
 - (B) The auditor's report on the financial statements for the previous financial year.

14.2. Date, time and place of annual general meeting

An annual general meeting shall be held on a date, and at a time and place, decided by the Management Committee.

14.3. Financial statements and reports and annual general meetings

(a) **As a tier 1 association and where:**

- (i) A majority (more than 50%) of members present at a general meeting pass a resolution to this effect, or
- (ii) The Commissioner directs the association to do so,
The association shall ensure that:
 - (A) Its financial statements for the relevant financial year are audited, and
 - (B) A copy of the auditor's report is submitted to the annual general meeting.

14.4. Holding annual general meeting

- (a) The association shall hold an annual general meeting each calendar year:
 - (i) Within three (3) months after the end of the financial year, or
 - (ii) Within a longer period if the Commissioner so allows.
- (b) The notice calling for an annual general meeting shall specify that it is an annual general meeting of the association and shall comply with Clause 14.1.

14.5. Special general meeting

- (a) Any meeting of members that is not an annual general meeting is called a special general meeting.
- (b) A special general meeting:
 - (i) Shall have a specific purpose,
 - (ii) Is often called to deal with business that cannot wait until the annual general meeting, and
 - (iii) May consider a range of matters, including matters that shall be decided by a special resolution.
- (c) The manner of calling, the quorum and procedure of a special general meeting are the same as for an annual general meeting, although the business to be conducted will be different.

14.6. Calling annual general meeting or special general meeting

- (a) An annual general meeting or special general meeting may be called by:
 - (i) The Management Committee, at any time, or
 - (ii) At least five percent (5)% of the total number of members entitled to vote at an annual general meeting or special general meeting.
- (b) Members may call an annual general meeting or special general meeting under Clause 14.6(a)(ii) by forwarding a notice in writing to the Secretary or, in the absence of the Secretary, to the Chairperson.

14.7. Members call for annual general meeting or special general meeting

- (a) In the event that members request an annual general meeting or special general meeting to be held under Clause 14.6(a)(ii) the Management Committee shall:
 - (i) Within twenty one (21) days of the member's request, forward notice of an annual general meeting or special general meeting to all members, and
 - (ii) Hold the annual general meeting or special general meeting within 30 days of the member's request.
- (b) A request by the members for an annual general meeting or special general meeting to be held under Clauses 14.6(a)(ii) and 14.6(b) shall:
 - (i) State the purpose of the annual general meeting or special general meeting,

- (ii) Be signed by at least five (5)% of the members entitled to vote at an annual general meeting or special general meeting, and
- (iii) Be lodged with the Secretary or, in the absence of the Secretary, with the Chairperson.

14.8. Failure to hold annual general meeting or special general meeting requested by members

- (a) If the Management Committee does not call the annual general meeting or special general meeting requested by members under Clauses 14.6(a)(ii) and 14.6(b) within twenty one (21) days of being requested, a majority (being more than 50%) of the percentage of members who made the request under 14.6(a)(ii) and 14.7(b)(ii), may call and arrange to hold an annual general meeting or special general meeting. To call and hold an annual general meeting or special general meeting under Clause 14.8(a), the members shall:
 - (i) As far as possible, follow the procedures for an annual general meeting or special general meeting set out in this Constitution,
 - (ii) Call the annual general meeting or special general meeting using the list of members on the members register, which the association shall provide at no cost to the members making the request, and
 - (iii) Hold the annual general meeting or special general meeting within three months after the request for an annual general meeting or special general meeting to be held under Clauses 14.6(a)(ii) and 14.6(b) was lodged with the Secretary or, in the absence of the Secretary, with the Chairperson.

14.9. Quorum at annual general meeting or special general meeting

- (a) Six (6) members personally present and entitled to vote shall constitute a quorum for an annual general meeting or special general meeting.
- (b) Subject to Clauses 14.9(c) and 14.9(d), no business shall be conducted at an annual general meeting or special general meeting unless a quorum of members entitled to vote is present at the time the annual general meeting or special general meeting considering that item.
- (c) If, within half an hour of the time appointed for the commencement of an annual general meeting or special general meeting, a quorum is not present:
 - (i) In the case of a special general meeting, the meeting lapses, or
 - (ii) In the case of an annual general meeting, the meeting is to stand adjourned to:
 - (A) The same time and day in the following week, and
 - (B) The same place unless another place is specified by the Chairperson at the time of the adjournment or by written notice given to the members before the day to which the meeting is adjourned.
- (d) If at the adjourned annual general meeting or special general meeting a quorum is not present within half an hour of the time appointed for the commencement of the meeting, the members present are to constitute a quorum.

14.10. Notice of, and motions at, annual general meeting or a special general meeting

- (a) The Secretary shall ensure that each member is given at least:
 - (i) Fourteen (14) days' notice of a general meeting, or
 - (ii) Twenty one (21) days' notice of a general meeting if a special resolution is proposed to be moved at that general meeting.
- (b) The notice of an annual general meeting or special general meeting shall specify:
 - (i) The place, date and time of the annual general meeting or special general meeting,
 - (ii) That the member is entitled to attend and vote at the annual general meeting or special general meeting, and

- (iii) The particulars and order of the business to be conducted at the annual general meeting or special general meeting.
- (c) The notice of an annual general meeting or special general meeting or any notice of motion must be issued in the manner set out in Clauses 36 and 37.

14.11.Using technology to hold annual general meeting or special general meeting

- (a) An annual general meeting or special general meeting may take place:
 - (i) Where the members are physically present together, or
 - (ii) By the use of any technology (such as video or teleconferencing) that is agreed to by all members, if it reasonably allows each member to participate fully in discussions and decisions as they happen in the annual general meeting or special general meeting and provided that the participation of each member is made known to all other members in attendance.
- (b) A member who participates in an annual general meeting or special general meeting as set out in Clause 14.11(a).
 - (i) Is deemed to be present at the annual general meeting or special general meeting, and
 - (ii) Continues to be present at the annual general meeting or special general meeting for the purposes of establishing a quorum, until the member notifies the other members that they are no longer taking part in the annual general meeting or special general meeting.

14.12.Conducting annual general meeting or special general meeting

- (a) The Chairperson shall normally act as Meeting Chair of each annual general meeting or special general meeting.
- (b) The Vice Chairperson shall act as Meeting Chair for that annual general meeting or special general meeting if the Chairperson is:
 - (i) Not present within 30 minutes after the starting time set for the annual general meeting or special general meeting, or
 - (ii) Present but does not want to act as Meeting Chair of the annual general meeting or special general meeting.
- (c) The annual general meeting or special general meeting cannot conduct business unless the quorum specified in Clause 14.9 is present.
- (d) At an annual general meeting or special general meeting at which the quorum specified in Clause 14.9 is present, the Meeting Chair may adjourn the annual general meeting or special general meeting with the consent of a majority (more than 50%) of the members present.
- (e) No business shall be conducted at a rescheduled annual general meeting or special general meeting other than the unfinished business from the adjourned annual general meeting or special general meeting.
- (f) When an annual general meeting or special general meeting is adjourned for fourteen (14) days or more, the Secretary shall ensure that notice of the adjourned annual general meeting or special general meeting is given to the members in accordance with Clause 14.10 as if that general meeting was a new annual general meeting or special general meeting.
- (g) If, within half an hour of the time appointed for the annual general meeting or special general meeting, the quorum specified in clause 14.9 is not present, the annual general meeting or special general meeting is to stand adjourned to the same time, day and place in the following week.
- (h) The Secretary shall ensure that minutes of the resolutions and proceedings of all annual general meetings or special general meetings are recorded and maintained together with a record of the names of persons present at each annual general meeting or special general meeting.
- (i) The Auditor is entitled to attend any annual general meeting or special general meeting and to be heard by the members on any part of the business of the annual general meeting or special general

- meeting that concerns the Auditor in the capacity of Auditor.
- (j) The association shall give the Auditor any communications relating to the annual general meeting or special general meeting that a member is entitled to receive.

ANNUAL GENERAL MEETING AND SPECIAL GENERAL MEETING – RESOLUTIONS

15. Special resolutions

15.1. Definition

A special resolution:

- (a) Shall be necessary to:
- (i) Amend the name of the association,
 - (ii) Amend the constitution,
 - (iii) Affiliate the association with another body,
 - (iv) Transfer the incorporation of the association,
 - (v) Amalgamate the association with one or more other incorporated associations,
 - (vi) Voluntarily wind up the association,
 - (vii) Cancel the incorporation of the association, or
 - (viii) Request that a statutory manager be appointed to the association, and
- (b) Shall:
- (i) Be passed at an annual general meeting or special general meeting at which the quorum specified in Clause 14.9 is present, and
 - (ii) Be supported by the votes of not less than seventy five (75)% of the members present, and entitled to vote at the annual general meeting or special general meeting.

15.2. Notice of special resolution

For a special resolution to be passed by the members at an annual general meeting or special general meeting:

- (a) Members shall receive notice of the special resolution twenty one (21) days (in accordance with clause 14.10(a) (ii)) before the date of the annual general meeting or special general meeting.
- (b) The notice of the special resolution shall:
- (i) Be in writing,
 - (ii) Include the place, date and time of the general meeting where it is proposed that the special resolution be put,
 - (iii) Include the intention to propose a special resolution, and
 - (iv) Set out the wording of the proposed special resolution.
- (c) If notice is not given in accordance with Clause 15.2(b) the special resolution shall have no effect.

ANNUAL GENERAL MEETING AND SPECIAL GENERAL MEETING – VOTING

16. Voting conditions at annual general meeting and special general meeting

16.1. Number of votes per member at annual general meeting and special general meeting

- (a) Each member has one vote at an annual general meetings and special general meeting.

16.2. Entitlement to vote at annual general meeting and special general meeting

- (a) A member is only entitled to vote at an annual general meeting or special general meeting if the member's name is recorded in the members register as at the date the notice of the general meeting was sent out.

16.3. Voting procedure at annual general meeting and special general meeting

- (a) Voting at an annual general meeting and special general meeting shall be conducted and decided by:
 - (i) A show of hands, or,
 - (ii) Another method chosen by the Meeting Chair that is fair and reasonable in the circumstances.
- (b) In the case of an equality of votes at an annual general meeting or special general meeting, the Meeting Chair is entitled to exercise a second or casting vote.

17. Determining whether ordinary resolution carried at annual general meeting and special general meeting

- (a) Unless a poll is demanded under Clause 17.1, If a question arising at an annual general meeting or special general meeting is determined by general agreement or a show of hands, a declaration shall be made by the Meeting Chair of the annual general meeting or special general meeting that the ordinary resolution has been:
 - (i) Carried unanimously,
 - (ii) Carried by a majority (more than 50%) of members present, or
 - (iii) Lost.
- (b) If the declaration relates to a special resolution then all items under clause 15.1 and 15.2 must be fulfilled. The minutes must also state that a special resolution has been determined.
- (c) A declaration made under Clause 17 (a) shall be entered into the minutes.

17.1. Poll at annual general meeting and special general meeting

- (a) At an annual general meeting or special general meeting, a poll on any question may be demanded by either:
 - (i) The Meeting Chair, or
 - (ii) At least three members present in person.
- (b) If a poll is demanded at an annual general meeting or special general meeting, the poll shall be taken in a manner as the Meeting Chair directs and a declaration by the Meeting Chair of the result of the poll is evidence of the matter so declared.
- (c) If a poll is demanded at an annual general meeting or special general meeting, the poll shall be taken:
 - (i) Immediately in the case of a poll which relates to electing a Meeting Chair to chair the annual general meeting or special general meeting,
 - (ii) Immediately in the case of a poll which relates to adjourning the annual general meeting or special general meeting, or
 - (iii) In any other case, in the manner and time before the close of the annual general meeting or special general meeting as the Meeting Chair directs.

MANAGEMENT COMMITTEE AND MANAGEMENT COMMITTEE MEMBERS

18. Management Committee role and powers

18.1. Role

The Management Committee shall control and manage the association's affairs and take all reasonable steps to ensure the association complies with its obligations under the Associations Act, this constitution and all other applicable laws.

18.2. Powers

Subject to the Associations Act, this constitution and any lawful resolution passed by the association in general meeting, the Management Committee:

- (a) May exercise all powers and functions as may be exercised by the association, other than those powers and functions that are required by this constitution to be exercised by a general meeting, and
- (b) Has power to perform all acts and do all things as appear to the Management Committee to be necessary or desirable for the proper management of the association's business and affairs.

19. Number of Management Committee Members, composition and qualifications

19.1. Number of Management Committee Members on Management Committee

The Management Committee shall have no less than four (4) Management Committee Members.

19.2. Composition of Management Committee

- (a) The Management Committee Members shall include:
 - (i) The Chairperson,
 - (ii) The Vice Chairperson,
 - (iii) The Secretary,
 - (iv) The Treasurer,
(collectively called the **officeholders**), and
 - (v) At least two (2) and no more than five (5) additional Management Committee Members.

19.3. Qualifications of Management Committee Members

- (a) A Management Committee Member shall be:
 - (i) A natural person i.e. a human being,
 - (ii) Aged over 18, and
 - (iii) A member.
- (b) A person cannot be a Management Committee Member if:
 - (i) They are a current employee of the association,
 - (ii) In the previous five years, they have been convicted of, or imprisoned for:
 - (A) An indictable offence under the laws of any state or territory of the Commonwealth of Australia in relation to the promotion, formation or management of a body corporate,
 - (B) An offence involving fraud or dishonesty punishable by imprisonment for a period of three (3) months or more under the laws of any state or territory of the Commonwealth of Australia, or
 - (iii) They are:
 - (A) Bankrupt, or
 - (B) Unless the person has obtained the consent of the Commissioner, a person whose affairs are under insolvency laws.
 - (iv) Unless they have obtained the consent of the Commissioner, a person who has committed a breach of the following Management Committee Member's duties:
 - (A) Duty of care and diligence,
 - (B) Duty of good faith and proper purpose,
 - (C) Duty to not improperly use their position,
 - (D) Duty to ensure that the association does not incur a debt while insolvent, or
 - (E) Duty to not improperly use information gained while a Management Committee Member.

- (c) A Management Committee Member who has been suspended as a member under Clause 12.2 cannot act in the position of a Management Committee Member until their period of suspension as a member has expired.

20. Management Committee Members duties

20.1. General Management Committee Members' duties

Management Committee Members shall comply with their duties as Management Committee Members under legislation and common (judge-made) law:

- (a) Exercise their powers and discharge their duties with the degree of care and diligence that a reasonable individual would exercise if they were a Management Committee Member of the association,
- (b) Act in good faith in the best interests of the association,
- (c) Act for a proper purpose,
- (d) Act to further the object and purposes of the association,
- (e) Act in the best interests of the association,
- (f) Not misuse information gained in their role as a Management Committee Member,
- (g) Disclose any perceived or actual material conflicts of interest,
- (h) Ensure that the financial affairs of the association are managed responsibly, and
- (i) Not allow the association to operate while insolvent.
- (j) Not improperly use:
 - (i) Information obtained because they are or were a Management Committee Member, or
 - (ii) Their position of Management Committee Member, to:
 - a. Gain an advantage for themselves or another person, or
 - b. Cause detriment to the association.

20.2. Management Committee Members conflict of interest

- (a) A Management Committee Member shall disclose to all the Management Committee Members present at the Management Committee meeting the nature and extent of any actual or perceived material conflict of interest in a matter that is being considered at the Management Committee meeting.
- (b) A Management Committee Member shall disclose the nature and extent of the interest at the next General Meeting of the Association.
- (c) The disclosure of a conflict of interest by a Management Committee Member shall be recorded in the minutes of the Management Committee meeting.
- (d) Each Management Committee Member who has a material personal interest in a matter that is being considered at a Management Committee meeting shall not, except as provided under Clause 20.2(e):
 - (i) Be present at the Management Committee meeting while the matter is being discussed, or
 - (ii) Vote on the matter.
- (e) A Management Committee Member may still be present and vote if:
 - (i) Their interest relates to an insurance contract that insures, or would insure, the Management Committee Member against liabilities incurred by the Management Committee Member as a Management Committee Member,
 - (ii) The Management Committee Members who do not have a material personal interest in the matter pass a resolution that:
 - (A) Identifies the Management Committee Member, the nature and extent of the Management Committee Member's interest in the matter and how it relates to the association's affairs, and

- (B) States that those Management Committee Members who do not have a material personal interest in the matter are satisfied that the Management Committee Member's material personal interest in the matter should not prevent the Management Committee Member from being present at the Management Committee meeting while the matter is being discussed or from voting on the matter.

21. Appointment of Management Committee Members

21.1. Nomination for appointment as Management Committee Members

- (a) A member who wishes to be a Management Committee Member shall be nominated by one (1) other member as a candidate for election as a Management Committee Member.
- (b) Nominations for election as a Management Committee Member shall close at least seven (7) days before the annual general meeting.
- (c) The Secretary or Coordinator must ensure a notice is sent, calling for nominations for election as a Management Committee Member and specifying the date for the close of nominations, to all members at least fourteen (14) days before the date for the close of nominations.
- (d) Nominations for election as Management Committee Member shall be:
 - (i) In writing, and
 - (ii) Delivered to the Secretary or Coordinator on or before the date for the close of nominations.
- (e) A member may only be nominated for one (1) Management Committee Member position prior to the annual general meeting.
- (f) If a nomination for election as a Management Committee Member is not made in accordance with Clauses 21.1(a) to 21.1(e) the nomination shall be invalid and the member shall not be eligible for election as a Management Committee Member.

21.2. Methods

Management Committee Members shall be appointed to the Management Committee by:

- (a) Election at an annual general meeting, or
- (b) Appointment by the Management Committee to fill a casual vacancy under Clause 21.4.

21.3. Election of Management Committee Members at an annual general meeting

- (a) Subject to this constitution, the procedure for the election of Management Committee Members at the annual general meeting shall be decided by the Management Committee.
- (b) If the number of valid nominations received under Clause 21.1 is equal to the number of Management Committee Member vacancies to be filled, the member nominated will be regarded as being elected as a Management Committee Member at the annual general meeting.
- (c) If the number of valid nominations exceeds the number of Management Committee Member vacancies to be filled, elections for the Management Committee Member vacancies shall be conducted at the annual general meeting.
- (d) If there are not enough valid nominations to fill the number of Management Committee Member vacancies, the candidates nominated (if any) shall be deemed to be elected as Management Committee Members and further nominations may be received from the floor of the annual general meeting.
- (e) Where the number of nominations as Management Committee Members from the floor exceeds the remaining number of Management Committee Member vacancies, elections for those Management Committee Member positions shall be conducted.
- (f) A list of candidates for election as Management Committee Members, with their names in

- alphabetical order, together with the names of the members who nominated each candidate, shall accompany the notice of the annual general meeting.
- (g) Each member present and eligible to vote at the annual general meeting may vote for one candidate for each Management Committee Member vacancy.
 - (h) A member who nominates for election or re-election as a Management Committee Member may vote for themselves.
 - (i) If an insufficient number of nominations are received from the floor for the number of vacancies on the Management Committee that remain, each relevant position on the Management Committee is declared vacant by the Meeting Chair and Clause 21.4(b) applies.

21.4. Appointment of Management Committee Members by Management Committee to fill a casual vacancy

- (a) A casual vacancy occurs in Management Committee membership and that position of Management Committee Member becomes vacant if:
 - (i) A Management Committee Member ceases to be a member,
 - (ii) A Management Committee Member dies,
 - (iii) A Management Committee Member becomes disqualified from holding a position under Clause 19.3(b),
 - (iv) A Management Committee Member becomes permanently incapacitated by mental or physical ill-health,
 - (v) A Management Committee Member resigns as a Management Committee Member,
 - (vi) A Management Committee Member is removed as a Management Committee Member,
 - (vii) A Management Committee Member is absent from more than:
 - (A) Three (3) consecutive Management Committee meetings without a good reason, or
 - (B) Three (3) Management Committee meetings in the same financial year without tendering an apology to the Meeting Chair of each of those Management Committee meetings, and the Management Committee has resolved to declare the position of Management Committee Member vacant, or
 - (viii) The association fails to fill a Management Committee Member vacancy under Clause 21.3(i)
- (b) If there is a casual vacancy within the meaning of Clause 21.3(i) the continuing Management Committee Members may:
 - (i) Appoint a member to fill that Management Committee Member vacancy until the conclusion of the next annual general meeting, and
 - (ii) Subject to Clause 21.3(i), continue to act despite the vacant position on the Management Committee.
- (c) If the number of Management Committee Members is less than the number fixed under Clause 24.5 as the quorum for Management Committee meetings, the continuing Management Committee Members may act only to:
 - (i) Increase the number of Management Committee Members on the Management Committee to the number required for a quorum, or
 - (ii) Call a special general meeting.

21.5. Term of office

- (a) The Management Committee Members appointed on incorporation of the association shall remain as Management Committee Members until the conclusion of the first annual general meeting and shall be eligible for re-election.
- (b) At each annual general meeting all Management Committee Members shall retire.
- (c) A Management Committee Member's term of office starts on the date at which they were elected, and ends on the date on which they retire, is expelled or suspended or where membership is

terminated under Clause 12.1

- (d) A Management Committee Member who retires under Clause 21.5(b) may nominate for election or re-election.
- (e) Officeholders shall not hold the position for any longer than three (3) consecutive years, but may be re-elected to the position after a one (1) year absence.

22. Resignation and removal of Management Committee Members

22.1. Resignation

- (a) A Management Committee Member may resign from the Management Committee by giving written notice of resignation to the Secretary, or if the Management Committee Member is the Secretary, to the Chairperson.
- (b) The Management Committee Member's resignation is effective:
 - (i) At the time the notice is received by the Secretary or Chairperson under Clause 22.1(a) or
 - (ii) If a later time is stated in the notice, at the later time.

22.2. Removal

- (a) A Management Committee Member may only be removed from his or her position on the Management Committee by ordinary resolution at a general meeting if a majority (more than 50%) of the members present and eligible to vote at the general meeting vote in favour of the Management Committee Member's removal.
- (b) The Management Committee Member who faces removal is to be allowed a full and fair opportunity at the general meeting to review the proposed ordinary resolution, and state their case as to why they should not be removed from their position on the Management Committee.
- (c) If all Management Committee Members are removed by ordinary resolution at a general meeting, the members shall, at the same general meeting, elect an interim Management Committee. The interim Management Committee shall, within two (2) months, hold a general meeting for the purpose of electing a new Management Committee.

22.3. Assets and records of Management Committee Member who ceases to be a Management Committee Member

Upon ceasing to be a Management Committee Member, outgoing Management Committee Members are responsible for transferring all relevant assets and association's books to the Management Committee within fourteen (14) days of ceasing to be a Management Committee Member.

23. Officeholders

23.1. Election of officeholders

An officeholder shall:

- (a) Be elected at the annual general meeting by members, and
- (b) Remain as an officeholder for a term of one (1) year.

23.2. Chairperson

The Chairperson:

- (a) Must ensure that they consult with the Secretary regarding the business to be conducted at each Management Committee meeting and each general meeting,
- (b) May call Management Committee meetings under Clause 24
- (c) May chair Management Committee meetings under Clause 24.1(c)(i)
- (d) May chair annual general meetings and special general meetings under Clause 14.12(a)

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- (e) Must ensure that the minutes of general meetings or Management Committee meetings are reviewed and signed as correct, and
- (f) Must carry out any other duties required of the Chairperson by this constitution.

23.3. Vice Chairperson

The Vice Chairperson shall:

- (a) Assist the Chairperson in their duties,
- (b) In the absence of the Chairperson, perform the duties of the Chairperson,
- (c) Act as a spokesperson for the association when required, and
- (d) Carry out any other duties required of the Vice Chairperson by this constitution.

23.4. Secretary

The Secretary shall ensure the:

- (a) Maintenance of a current delegation of authority,
- (b) The co-ordination of correspondence of the association,
- (c) Calling and holding of general meetings and Management Committee meetings,
- (d) In consultation with the Chairperson, preparation of notices of general meetings and Management Committee meetings and the details of business to be conducted at each such meetings,
- (e) Maintenance of the members register,
- (f) Maintenance of the record of officeholders,
- (g) Maintenance of the minutes,
- (h) Safe custody of the association's books (with the exception of the accounting records),
- (i) Safe custody and management of the association's record-keeping systems in hardcopy form, electronic form or a combination of forms, taking into account:
 - (j) The nature of information to be stored and retrieved,
 - (k) The security and access of files and information (particularly computer records),
 - (l) The validity and reliability of the information collected and the system on which it is recorded,
 - (m) The resources and training required, and
 - (n) The length of time that the records should be kept (minimum of 7 years or otherwise as required by other Acts or Regulations),
- (o) Recording of full and correct minutes of Management Committee meetings and general meetings and the maintenance of the minutes,
- (p) Compliance with all reporting obligations to the Department of Commerce as varied from time to time.
- (q) Performance of any other duties required of the Secretary by this constitution.

23.5. Treasurer

The Treasurer shall ensure the:

- (a) Collection of all moneys payable to the association are collected and the issuing of receipts in the name of the association for those monies,
- (b) Payment of all monies received by the association into the account or accounts of the association as the Management Committee may direct from time to time,
- (c) Timely payment of the expenses of the association from the funds of the association with the authority of the Management Committee or a general meeting,
- (d) Taking out by the association of all necessary insurances.
- (e) Maintenance by the association of financial records that comply with the requirements of Clause 29.3.
- (f) Safe custody of financial records and any other relevant association records in hardcopy form, electronic form or a combination of forms, taking into account:

- (i) The nature of information to be stored and retrieved,
 - (ii) The security and access of files and information (particularly computer records),
 - (iii) The validity and reliability of the information collected and the system on which it is recorded,
 - (iv) The resources and training required, and
 - (v) The length of time that the records should be kept (minimum of 7 years or otherwise as required by other Acts or Regulations),
- (g) Co-ordination of the preparation of the financial statements prior to their submission to the annual general meeting,
 - (h) Co-ordination of the preparation of the reviewed financial report prior to its submission to the annual general meeting,¹
 - (i) Co-ordination of the preparation of the Auditor's report prior to its submission to the annual general meeting,
 - (j) Assistance of the reviewer or Auditor in performing their functions, and
 - (k) Performance of any other duties required of the Treasurer by this constitution.

23.6. Record of officeholders

- (a) The Secretary shall ensure that a record of officeholders is maintained.
- (b) The record of officeholders shall include:
 - (i) Each officeholder's full name,
 - (ii) Current postal, residential or email addresses for each officeholder,
 - (iii) Details of the office held by each officeholder,
 - (iv) Dates of appointment of each officeholder to their respective office, and
 - (v) If applicable, dates of cessation of the appointment of each officeholder to their respective office.
- (c) The record of officeholders shall be kept and maintained at the Wellstead Community Resource Centre Inc.

MANAGEMENT COMMITTEE MEETINGS

24. Calling and conducting Management Committee meetings

24.1. Calling Management Committee meetings

- (a) The Management Committee shall hold no less than six (6) and no more than twelve (12) Management Committee meetings in any one calendar year.
- (b) The Management Committee shall determine the place and time of all Management Committee meetings.
- (c) A Management Committee meeting may be called by:
 - (i) The Chairperson, or
 - (ii) Any two Management Committee Members,
by giving notice as per clause 24.2(a) to all other Management Committee Members.

24.2. Notice

- (a) The Secretary shall ensure that each Management Committee Member is given at least forty eight (48) hours' notice of each Management Committee meeting.
- (b) Notice of a Management Committee meeting shall specify the general nature of the business to be transacted at the Management Committee meeting.

24.3. Using technology to hold Management Committee meeting

- (a) Management Committee meeting may take place:

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- (i) Where the Management Committee Members are physically present together, or
 - (ii) By the use of any technology (such as video or teleconferencing) that is agreed to by all Management Committee Members, if it reasonably allows each Management Committee Member to participate fully in discussions and decisions as they happen in the Management Committee meeting and provided that the participation of each Management Committee Member is made known to all other Management Committee Members in attendance.
- (b) A Management Committee Member who participates in a Management Committee meeting as set out in Clause 24.3(a):
- (i) Is deemed to be present at the Management Committee meeting, and
 - (ii) Continues to be present at the Management Committee meeting for the purposes of establishing a quorum, until the Management Committee Member notifies the other Management Committee Members that they are no longer taking part in the Management Committee meeting.

24.4. Conducting Management Committee meeting

- (a) The Chairperson shall normally act as Meeting Chair of each Management Committee meeting.
- (b) The Vice Chairperson may be the Meeting Chair for that Management Committee meeting if the Chairperson is:
 - (i) Not present within 30 minutes after the starting time set for the Management Committee meeting, or
 - (ii) Present but does not want to act as Meeting Chair of the Management Committee meeting.
- (c) The Management Committee cannot conduct business unless the quorum specified in Clause 24.5 is present.
- (d) If, within half an hour of the time appointed for the Management Committee meeting, the quorum specified in Clause 24.5 is not present the Management Committee meeting is to stand adjourned to the same time, day and place in the following week.
- (e) If at a Management Committee meeting adjourned under Clause 24.4(d), the quorum specified in Clause 24.5 is not present within half an hour of the time appointed for the Management Committee meeting, the Management Committee Members personally present shall constitute a quorum.
- (f) Subject to this constitution, the Management Committee Members present at the Management Committee meeting are to determine the procedure and order of business to be followed at the Management Committee meeting.
- (g) All Management Committee Members have the right to attend and vote at Management Committee meeting.
- (h) All members, or other guests, may attend Management Committee meeting if invited by the Management Committee, but the member or guest shall not have any right to:
 - (i) Comment without invitation,
 - (ii) Vote,
 - (iii) Be provided with copies of any agenda, minutes of meetings, or documents presented at such Management Committee meeting.
- (i) The Secretary, or such person authorised by the Management Committee from time to time, shall ensure that minutes of the resolutions and proceedings of all Management Committee meeting are recorded and maintained together with a record of the names of persons present at each Management Committee meeting.

24.5. Quorum for Management Committee meeting

- (a) Unless the Management Committee determines otherwise, the quorum for a Management

Committee meeting shall be four (4) Management Committee Members.

- (b) A quorum must be present for the entire Management Committee meeting.

25. Management Committee resolutions

25.1. Voting

- (a) Each Management Committee Member present at a Management Committee meeting has one vote.
- (b) A question arising at a Management Committee meeting is to be decided by a majority (more than 50%) of votes, but, if there is an equality of votes, the Meeting Chair of the Management Committee meeting is entitled to exercise a second or casting vote.
- (c) Decisions at a Management Committee meeting may be made by general agreement or by way of a show of hands.
- (d) A poll by secret ballot may be used at a Management Committee meeting if the Management Committee prefers to determine a matter in this way, and if the Meeting Chair of the Management Committee meeting supervises the ballot.

26. Remuneration of Management Committee Members

26.1. Travelling and other expenses

The association may pay a Management Committee Member's travelling and other expenses properly incurred, such as:

- (a) Attending Management Committee meeting
- (b) Attending any general meeting, and
- (c) In connection with the association's business.

26.2. No other remuneration

Management Committee Members shall not receive any remuneration for their services as Management Committee Members other than as described at Clause 26.1.

DELEGATION

27. Delegation

27.1. Delegation to others

- (a) The Management Committee may delegate, in writing, to any person any authority, power or function and may cancel any authority, powers or functions, as the Management Committee sees fit from time to time.
- (b) Despite a delegation under this clause, the Management Committee may continue to exercise all its functions, including any delegated functions, and at all times remains responsible for the exercise of those functions.

FINANCES

28. Payment of income or property to members

28.1. Not permitted

Subject to Clause 28.2, none of the income or property of the association may be paid directly or indirectly, by way of dividend, bonus or otherwise, to a member.

28.2. Permitted payments

- (a) Clause 28.1 does not prevent:
 - (i) Subject to Clause 28.2(b) the payment in good faith of remuneration to any member, Management Committee Member, officer or employee in return for any services actually rendered to the association or for goods supplied to the association in the ordinary and usual course of business,
 - (ii) The reimbursement of out-of-pocket expenses for travel and accommodation incurred on behalf of the association by any member or Management Committee Member in connection with the member or Management Committee Member's functions as a member or Management Committee Member.
- (b) Before a payment proposed to a member or Management Committee Member under Clause 28.2(a) (i) can be made, the payment must first be authorised by the Management Committee Members by way of an ordinary resolution.

29. Funds

29.1. Source of funds

- (a) The funds of the association may be derived from:
 - (i) Donations,
 - (ii) Fundraising activities,
 - (iii) Grants,
 - (iv) Interest, and
 - (v) Any other sources approved by the Management Committee.
- (b) The association shall, as soon as practicable:
 - (i) Deposit all money received to the credit of the association's bank account, without deduction, and
 - (ii) After receiving any money, make record of it.

29.2. Control of funds

- (a) The funds of the association shall be kept in an account in the name of the association in a financial institution determined by the Management Committee.
- (b) The association shall use its funds in carrying out the association's object and purposes.
- (c) All cheques, drafts, bills of exchange, promissory notes and other negotiable instruments of the association shall be signed by two of the following four signatories: Two Management Committee Members, Coordinator and Financial Bookkeeper.
- (d) All expenditure above the maximum amount set by the Management Committee from time to time shall be approved or ratified at a Management Committee meeting.

29.3. Financial records

- (a) The association shall keep financial records that:
 - (i) Correctly record and explain its transactions, financial position and performance, and
 - (ii) Enable true and fair financial statements to be prepared.
- (b) The association shall retain its financial records for at least 7 years after the transactions covered by the financial records are completed.

BINDING THE ASSOCIATION

30. Use of common seal

- (a) The association shall have a common seal on which its corporate name appears in legible

characters.

- (b) The Secretary shall ensure its safe custody.
- (c) It shall only be used under resolution of the Management Committee.
- (d) The association shall sign off on a document using its common seal, if the fixing of the common seal is witnessed by an office bearer.
- (e) The Secretary shall ensure that every use of the common seal is recorded in the minutes.

MINUTES, BOOKS AND RECORDS

31. Minutes

31.1. Taking of minutes

- (a) The association shall keep minutes of the resolutions and proceedings of all annual general meeting, special general meeting and Management Committee meeting together with a record of the names of persons present at each General meeting and Management Committee meeting.
- (b) The minutes of the annual general meeting, special general meeting and Management Committee meeting are to be filed in the "WCRC Management Committee" file within 30 days of the date of the annual general meeting, special general meeting and Management Committee meeting.

31.2. Review and signing of minutes

- (a) The Chairperson shall ensure that the minutes of an annual general meeting, special general meeting or Management Committee meeting are reviewed and signed as correct by:
 - (i) The Meeting Chair of the annual general meeting, special general meeting or Management Committee meeting to which those minutes relate, or
 - (ii) The Meeting Chair of the next succeeding annual general meeting, special general meeting or Management Committee meeting.
- (b) When minutes have been entered and signed as correct under Clause 32.2(a) they are:
 - (i) To be filed in the "WCRC Management Committee" file, and
 - (ii) Until the contrary is proved, evidence that:
 - (A) The annual general meeting, special general meeting or Management Committee meeting to which they relate was duly called and held,
 - (B) All proceedings recorded as having taken place at the annual general meeting, special general meeting or Management Committee meeting did in fact take place at the meeting, and
 - (C) All appointments or elections purporting to have been made at the annual general meeting, special general meeting or Management Committee meeting were validly made.

31.3. Inspection of minutes

- (a) The minutes of annual general meeting or special general meeting may be inspected by a member under Clause 32.3.
- (b) The minutes of Management Committee meetings may be inspected by a member under Clause 32.3 unless the Management Committee determines that the minutes of Management Committee meeting generally, or the minutes of a specific Management Committee meeting, are not to be made available for inspection by a member.

32. Records

32.1. Inspecting record of officeholders

- (a) Any member is able to inspect the record of officeholders free of charge, at such time and place

Constitution approved by membership at special meeting held: 7th May 2024 Written approval received from Commissioner dated: 2nd July 2024

as is mutually convenient to the association and the member.

- (b) The member may make a copy of details from the record of officeholders, but has no right to remove the record of Officeholders for that purpose.

32.2. Custody of association's books

- (a) Except as otherwise decided by the Management Committee from time to time:
 - (i) The Secretary shall be responsible for ensuring the maintenance and control of the association's books (except for the association's financial records).
 - (ii) The Treasurer is responsible for ensuring the custody and maintenance of the association's financial records and securities.
 - (A) The Management Committee shall be responsible for ensuring the maintenance and control of the association's books including the association's financial records and securities.
- (b) The association's books shall be retained for at least 7 years.

32.3. Inspecting association's books

- (a) Subject to this constitution, a member is able to inspect the association's books free of charge at such time and place as is mutually convenient to the association and the member.
- (b) A member shall contact the Secretary to request to inspect the association's books.
- (c) The member may copy details from the association's books but has no right to remove the association's books for that purpose.

32.4. Prohibition on use of information in association's books and record of officeholders

A member shall not use or disclose information in the association's books and record of officeholders except for a purpose:

- (a) That is directly connected with the affairs of the association, or
- (b) Related to a requirement of the associations Act to provide information to the Commissioner.

32.5. Returning the association's books

Outgoing Management Committee Members are responsible for transferring all relevant assets and association's books to the new Management Committee within fourteen (14) days of ceasing to be a Management Committee Member.

DISPUTES

33. Disputes arising under constitution

- (a) This clause applies to:
 - (i) Disputes between members, and
 - (ii) Disputes between the association and one or more members that arise under the constitution or relate to the constitution.
- (b) In this Clause 33, the term **member** includes any former member whose membership ceased not more than six (6) months before the dispute occurred.
- (c) The parties to a dispute shall attempt to resolve the dispute between themselves within fourteen (14) days of the dispute coming to the attention of each party.
- (d) If the parties are unable to resolve the dispute, any party to the dispute may initiate a procedure under this Clause 33 by giving written notice to the Secretary of the parties to, and details of, the dispute.
- (e) The association shall hold a Management Committee meeting within twenty eight (28) days after the Secretary receives notice of the dispute under Clause 33(d) for the Management Committee to determine the dispute.

- (f) At the Management Committee meeting to determine the dispute, all parties to the dispute shall be given a full and fair opportunity to state their respective cases orally, in writing, or both.
- (g) The Secretary shall inform the parties to the dispute of the Management Committee's decision and the reasons for the decision within 7 days after the Management Committee meeting referred to in Clause 33(e).
- (h) If any party to the dispute is dissatisfied with the decision of the Management Committee, they may elect to initiate further dispute resolution procedures as set out in the constitution.

34. Mediation

- (a) This Clause 34 applies:
 - (i) Where a person is dissatisfied with a decision made by the Management Committee under Clause 33(g) or
 - (ii) Where a dispute arises between a member or more than one member and the association and any party to the dispute elects not to have the matter determined by the Management Committee.
- (b) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by Clause 33(c) or a party to a dispute is dissatisfied with a decision made under Clause 33(g) a party to a dispute may:
 - (i) Provide written notice to the Secretary identifying the parties to, and the details of, the dispute, and
 - (ii) Agree to, or request the appointment of, a mediator to resolve the dispute.
- (c) The Secretary shall then ensure that a mediator is appointed to resolve the dispute who shall be:
 - (i) A person chosen by agreement between the parties to the dispute, or
 - (ii) In the absence of agreement between the parties to the dispute, a mediator appointed by the Management Committee.
- (d) Where the dispute relates to a proposal for the suspension or expulsion of a member this Clause 34 does not apply until the procedure under Clause 12 in respect of the proposed suspension or expulsion has been completed.
- (e) The party or parties requesting the mediation shall pay the costs of the mediation.
- (f) The mediator can be a member provided the member is not a party to the dispute.
- (g) The parties to the dispute shall attempt to settle the dispute by mediation in good faith.
- (h) The parties are to exchange written statements of the issues that are in dispute between them and supply copies to the mediator at least five (5) days before the date of the mediation.
- (i) The mediator, in conducting the mediation, shall:
 - (i) Give the parties to the mediation every opportunity to be heard,
 - (ii) Allow all parties to consider any written statement submitted by any party, and
 - (iii) Ensure that natural justice is accorded to the parties to the dispute throughout the mediation.
- (j) The mediation shall be confidential.
- (k) Information provided by the parties in the course of the mediation cannot be used in any other legal proceedings that may take place in relation to the dispute.

35. Inability to resolve dispute

If a dispute cannot be resolved under the procedures set out in Clauses 33 and 34, any party to the dispute may apply to the Administrative Tribunal to determine the dispute in accordance with the associations Act or otherwise at law.

SERVICE OF NOTICES

36. Legal requirements

A notice or other communication in relation to this constitution has no legal effect unless it is in writing and given as follows:

- (a) Delivered by hand to the nominated address of the addressee,
- (b) Sent by post to the nominated postal address of the addressee, or
- (c) Sent by e-mail or any other method of electronic communication (including facsimile transmission) to the nominated electronic address of the addressee.

37. Service on members

Any notice given to a member under this constitution shall be sent to the member's address as recorded in the members register.

CONSTITUTION AND BY-LAWS

38. Constitution

38.1. Binding

This constitution imposes a legally binding obligation upon the association and upon each member to observe all of its Clauses.

38.2. Amendment

- (a) The association may amend the constitution or replace it with a new constitution by passing a special resolution.
- (b) An amendment to the constitution changing:
 - (i) The association's name, or
 - (ii) The association's object or purposes,
does not become effective until:
 - (iii) The required documents are lodged with the Commissioner, and
 - (iv) The Commissioner's written approval to the changes is received by the association.

38.3. Copies

- (a) The association shall maintain a current copy of the constitution at all times.
- (b) The association shall provide, free of charge, a copy of the constitution then in force, to each member at the time their membership commences.

WINDING UP, CANCELLATION AND DISTRIBUTION OF SURPLUS PROPERTY

39. Cessation of activities, winding up and cancellation of incorporation

- (a) The association may cease its activities and have its incorporation cancelled in accordance with the associations Act if the members resolve by special resolution that the association is to:
 - (i) Apply to the Commissioner seeking the cancellation of the association's incorporation, or
 - (ii) Appoint a liquidator to wind up the association's affairs.
- (b) If the association has outstanding debts or any other outstanding legal obligations, or is a party to any current legal proceedings, the association must be wound up under Clause 39(a)(ii) before cancellation of incorporation can take place.

40. Surplus assets not to be distributed to members

If the association is wound up, any surplus assets must not be distributed to a member or a former member, unless that member or former member is an entity described in Clause 41.

41. Distribution of surplus assets

- (a) Subject to the associations Act, any other applicable law and any court order, any surplus assets that remain after the association is wound up shall be distributed to one or more not-for-profit organisations that:
 - (i) Possess an object and purposes similar to, or inclusive of, the object and purposes of the association as set out in Clause 4, and
 - (ii) Which also prohibit the distribution of any surplus assets to its members to at least the same extent as the association.
 - (iii) If the organisation is registered as a charity at the time of winding up, in addition to the above, assets must vest in an organisation with a similar charitable purpose.
- (b) The decision as to the not-for-profit organisation or organisations to receive the surplus assets of the association shall be made by a special resolution of members at or before the time of winding up.
- (c) If the members do not make the decision set out in Clause 41(b) the association may make application to the Courts of Western Australia and request that the courts make this decision.

Schedule 1 - Membership Application Form

A. Application

I, of
[Applicant's full name]
[Applicant's preferred contact information
postal address, email address, phone number]
.....
[Applicant's date of birth]
[Applicant's telephone number (optional)]

hereby apply to become a member of the Wellstead Community Resource Centre Inc. In the event of my admission as a member, I agree to be bound by the constitution of the association as amended from time to time. I also understand the acceptance of my membership application does not necessarily provide guarantee any nomination for a Management Committee Member's position in accordance with this constitution.

If you wish the information you provided on this form to remain only within the CRC please tick this box.

.....
Signature of applicant Date

B. Nomination by one (1) Current Member

I,
[Nominating member's full name]

being a current member of the association and entitled to nominate persons for membership, hereby nominate the applicant for membership of the association.

.....
Signature of nominating member Date